

**Madison County
Commissioner Meeting Minutes
March 16, 2020**



Attendees:

Jon Weber, Commissioner (Chairman)
Todd Smith, Commissioner
Brent Mendenhall, Commissioner
Kim Muir, County Clerk
Various department heads and elected officials

SPECIAL MEETING

ACTION ITEMS

Canvassing of the Vote.

A special meeting of the Commissioners convened at 9:05 a.m.

After review and discussion, Commissioner Smith made a motion to approve the canvass of votes for the March 10, 2020, Presidential Primary Election. Commissioner Mendenhall seconded the motion and the voting was unanimous.

Discussion of COVID-19 Virus and Personal Time Off.

Various department heads and elected officials of Madison County were present. There was discussion on how Madison County will handle COVID-19. Commissioner Weber stated it is very important that we not panic. We do a disservice to our employees and to the county when we spread negativity. The question was asked if any of the employees had specific needs. Departments report anxiety amongst the employees.

Commissioners state employees will be taken care of. We are budgeted through the end of the budget year, but the situation for now, will remain business as usual. The Commissioners are concerned with the legislation going on in Boise right and about the COVID virus. If someone does get sick, it will be addressed.

Commissioners want to be sympathetic and responsible and feel that the Personnel Policy covers most of the concerns at this time. If you get the flu, stay home and get better; this is what PTO covers. If PTO doesn't cover it and it becomes an issue, the Commissioners would like to hear about extenuating circumstances. They want to address the matter and give direction. Working from home generally doesn't work, as experience reflects there are too many distractions.

As department heads and elected officials, we need to be an example to employees and the public and not panic. Exercise social distancing, washing hands and sanitize all surfaces often. The Commissioners recommend business travel be cancelled for the time being.

A Policy for Infectious Disease Emergency Leave.

Those present did not feel a policy was required at this time. We need to use common sense. As circumstances change, we may need to reconsider. Commissioners are in contact with others and are watching to see if the situation gets more serious. We are in this together and everything will be fine. All were encouraged to use the EZCare MD app the county has as a benefit.

There being no further business, Commissioner Mendenhall made a motion to adjourn the meeting at 10:33 a.m. Commissioner Weber seconded and voting was unanimous. The motion passed.

Approved:

Jon Weber, Commission Chairman

Todd Smith, Commissioner

Brent Mendenhall, Commissioner

Attest:

Kim Muir, County Clerk